



Employee SMART Goals

***Specific *Measurable *Achievable *Relevant *Time Focused**

Employee Name _____	Rating Period _____
Goals/Objectives	Results Achieved & Comments
CORE VALUE SMART GOAL: (Non-Negotiables=Accountability, Commitment and Teamwork) (Our Point of View=Flexibility, Integrity and Innovation)	

Overall Goal Achievement

Needs Improvement

Successful

Exceptional



Core Value SMART Goal Examples:

Incorporate a Core Value related training session for your team/staff by xxxx

Attend a core value related training session by xxxx

Incorporate core values into the department “onboarding” by xxxx

Develop an innovative solution to?? Problem/issue by xxxx

Develop flexible options for handling?? Permits/licenses by xxxx

Incorporate customer service accountability standards for your team/staff by xxxx

Develop a team/staff “All in” customer service award program by xxxx

Develop a Core Value reward system for your team/staff department by xxxx